



Responsible Procurement Policy

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Statement

EcoGraf is committed to conducting its business activities fairly, honestly and in compliance with all applicable laws, rules and regulations, as well as in a manner that respects social, ethical and environmental considerations. We believe that such conduct ultimately supports the creation of long-term value for shareholders and stakeholders.

We partner with suppliers that demonstrate the same commitment in their operations and supply chains.

Our commitments to responsible procurement are outlined in this policy.

Scope

The Company expects its employees, officers, consultants, contractors and suppliers to observe and act in alignment with this policy.

Commitments

- Engage suppliers that operate in accordance with the framework principles contained in our Sustainability Statement.
- Prioritise suppliers who satisfy the Company's expectations and commitments in relation to sustainability, including:
 - ☞ Code of Conduct
 - Comply with the laws and regulations of the countries in which the Company and its subsidiaries operate
 - Act ethically and with fairness in all dealings
 - Avoid conflicts of interest
 - ☞ Anti-Bribery and Anti-Corruption Policy
 - Zero-tolerance of any attempted or actual bribery and corruption
 - Transparency and honesty in all interactions with employees, communities, suppliers, customers, government agencies and regulators
 - Commitment to uphold Tanzania's corporate social responsibility and integrity pledge principles contained within its Mining Act
 - ☞ Communities Policy
 - Respect the cultural heritage and livelihoods of local communities
 - Provide meaningful opportunities for employment, training and procurement for local enterprises
 - Recognise and uphold the cultural values, traditions and beliefs of local communities when procuring goods and services
 - Support viable community initiatives
 - ☞ Environment Policy
 - Prioritise renewable sources of energy in operational activities
 - Minimise impacts on biodiversity and ecosystems
 - Develop environmental standards and performance targets

☞ Health and Safety Policy

- Provide and maintain a safe working environment for all employees
- Establish health and safety standards and performance targets
- Develop, implement and monitor occupational health and safety plans

☞ Human Rights Policy

- Develop human rights standards and performance targets
- Promote diversity, equality and freedom of expression
- Offer competitive remuneration and fair working conditions
- Enforce clear standards of behaviour that communicate zero tolerance of discrimination, harassment and bullying
- Oppose forced and child labour in all its forms

- Treat suppliers and potential suppliers fairly and with integrity
- Communicate this policy to all Company representatives, including employees, officers, consultants and contractors
- Support supply chain partners and joint venture collaborators to uphold the Company's procurement commitments

Supporting Policies

- Code of Conduct
- Sustainability Statement
- Anti-Bribery and Anti-Corruption Policy
- Communities Policy
- Environment Policy
- Health and Safety Policy
- Human Rights Policy

Review

This Policy will be reviewed annually.