

Shareholder Communications Strategy

The Board of the Company aims to ensure that the shareholders are informed of all major developments affecting the Company's state of affairs.

Information is communicated to shareholders through:

1. the Annual Report delivered by post or via email (if requested by the shareholder) and which is also released to the ASX and placed on the Company's website;
2. the Half Year Report which is released to the ASX and also placed on the Company's website;
3. the Quarterly Reports which are released to the ASX and also placed on the Company's website;
4. disclosures and announcements made to the ASX, copies of which are placed on the Company's website;
5. notices and explanatory statements of Annual General Meetings (**AGM**) and General Meetings (**GM**), copies of which are released to the ASX and placed on the Company's website;
6. any addresses and/or presentations made by the Chairperson of the Board and the Managing Director at AGMs and GMs, copies of which are released to the ASX and placed on the Company's website;
7. the Company's website on which it places all announcements that it makes to the ASX as well as materials distributed at investor or analyst presentations; and
8. the auditor's lead engagement partner being present at the AGM to answer questions from shareholders about the conduct of the audit and the preparation and content of the auditor's report,

noting that the primary method for shareholders and other stakeholders to access information will be via the Company's website and its releases to ASX.

As part of the Company's investor relations program, shareholders can register with the Company to receive email notifications when an announcement is made by the Company to the ASX, including the release of the Annual Report, Half Year Report and Quarterly Reports. Links are made available to the Company's website on which all information provided to the ASX is immediately posted. The Company has a specific policy, the Continuous Disclosure Policy, regarding the Company's disclosure of information to ASX which conforms with and facilitates the Company's compliance with the ASX Listing Rules.

Shareholders are encouraged to participate at all AGMs and GMs of the Company. Upon the despatch of any notice of meeting to shareholders, the Company Secretary shall send out material with that notice of meeting stating that all shareholders are encouraged to participate at the meeting. The Company will ensure that appropriate technology is used to facilitate the participation of shareholders at such meetings and that meetings will be held at a reasonable time and place. Shareholders who are unable to attend meetings may ask questions or provide comments ahead of meetings.

All substantive resolutions at shareholder meetings will be decided by a poll rather than a show of hands.

Historical Annual Reports of the Company are provided on the Company's website.

Shareholders' queries should be referred to the Managing Director or Company Secretary in the first instance. Any significant comments or concerns will be conveyed to the Board and relevant senior executives.